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ZUZ3 ANNUAL REPORT

FORUM MNE

FORUM MNE

is an organization for youth that has been working on the development of youth work and youth policy through non-formal education since 2002. Forum MNE evolved from an international project (PRONI Institute for Social Education of Youth and Forum Syd) into a local civil society organization, which was registered in March 2007.

Our figures so far show 21 years of work, 36,000 young people who have gone through our programs, 87 implemented projects and 384 educated youth workers and activists. The organization employs 6 people and 10 trainers. It is governed by a five-member board. The Assembly of the organization consists of representatives of young people/youth groups with which Forum MNE works, partner civil society organizations and relevant institutions. The organization formed the *Young Assembly body*, consisting of 15 young people, in order to ensure their active participation in decision-making and operationalization of the International Youth Village. The organization gathers a large group of volunteers from all three regions.

THE VISION OF THE FORUM MNE IS:

A peaceful and just society with young active citizens contributing to its development.

THE MISSION OF THE FORUM MNE IS:

Forum MNE is an organization which develops its vision by supporting the development of young people into conscious, responsible and active individuals and citizens capable of recognizing, seeking and exercising their rights, while contributing to the development of a peaceful and just society.

VALUES:

Forum MNE strongly opposes any form of discrimination. Forum MNE creates a safe environment in which everyone feels welcome and is treated based on the principle of equality. Forum MNE programs are based on the following principles and values: non-discrimination, tolerance, lifelong learning, promotion and personal responsibility, transparency, optimism, proactivity, respect and appreciation of young people and active participation of young people in the decision-making processes.

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INTRODUCTORY WORD

ELVIRA HADŽIBEGOVIĆ



Dear partners, members, and friends of Forum MNE,

I greet you with great pride as we present Forum MNE Annual Report 2023. The past year has been marked by continuous progress and challenges that have inspired us to learn more, adapt, and grow. Despite facing many hurdles, our commitment to the principles of youth work, youth policy, and the enhancement of the youth civil society ecosystem remains unwavering.

The focus of 2023 was on achieving strategic objectives set to support the growth and development of young people in Montenegro and across the Western Balkans. Through our initiatives, we sought to build bridges between different sectors and bring about changes that will have a deep and positive impact on our community.

I would like to particularly highlight our project "Unlocking Potentials of Youth Work in the Western Balkan Region," which we initiated in 2023. This project, implemented in partnership with organizations from various countries in the region - Serbia, North Macedonia, Bosnia and Herzegovina, Albania, Kosovo, and Belgium, aims to support the development and recognition of quality youth work in the Western Balkans through regional cooperation, networking, and innovative practice design. Over the next two years, the focus will be on capacity building for youth work practitioners and creating favorable conditions for the development of quality and standardization of youth work in the Western Balkans, with active involvement of regional relevant actors. We look forward to contributing to the strengthening of the youth sector in our region through this project.

As we present this report, I want to emphasize our gratitude to all our partners, members, and volunteers who have invested their time, knowledge, and resources to help us achieve our goals. We will continue to work with the same enthusiasm and dedication to collectively build a better future for all of us.

I also want to emphasize that Forum MNE is an open-type organization, and therefore, we warmly invite you to visit us, write to us, and share your vision of a society that fully meets the needs of young people and provides them with the necessary support on their path to personal and social growth and development. Your ideas and contributions are crucial to fulfilling our mission and creating an inclusive environment for all young people.

Thank you for being part of our journey in 2023, and we look forward to collaborating in the years ahead.

With respect,
Elvira
President of the Assembly
elvira.hb@forum-mne.com

1. STRATEGIC DIRECTIONS OF FORUM MNE



Forum MNE implements all the programs in accordance with its 4 strategic directions:

- Welfare and well-being of young people
- Youth and solidarity, cooperation and cohesion
- Youth and healthy environment
- Activism and participation of young people in the democratic life of society, as a direction that cuts across the previous three and all the activities implemented by the organization

1.1. WELFARE AND WELL-BEING OF YOUNG PEOPLE

Forum MNE provides support to young people for personal development and self-actualization, as well as the acquisition of essential skills, building resilience and agility, independence and dignified work.

This program is implemented through the following fields and activities: youth camps, youth exchanges, youth independence programs, psychosocial support for young people, cultural, artistic and research workshops, youth information, development of critical thinking, career counseling, development of essential skills, harmonization of education with labor market needs, entrepreneurship and service learning.

1.1.1. MY CAREER FROM ZERO TO HERO

In 2023 Forum MNE entered the final year of implementation of the *My Career From Zero to Hero* project and marked the occasion with significant results, both through direct work with the youth and cooperation with the civil society organizations and representatives of the business and IT sector and the relevant institutions.

In the first part of the year we finalized the six-month #02hero entrepreneurship program, followed by the *Lift UP!* event on entrepreneurship development in February. This event included the *02hero Elevator pitch* and a panel discussion on the entrepreneurship and business community development support system in Montenegro. A total number of 19 participants presented 11 business ideas, three of them being awarded by the expert panel.



Tirana regional project evaluation meeting followed in May, gathering partnership organizations and organizations supported through the call for proposals.

A national conference called *Neet Which Connects Us* was organized in the final phase of the project implementation, where we presented the achieved results and announced new activities in the field

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of youth employability. The panel, assembling representatives of the relevant institutions, civil society and the business community, covered the issues related to the current state of the NEET youth and the importance of multisectoral cooperation. Final evaluation activities were also implemented.

As a part of this project, Forum MNE with the support of the European Union and the Ministry of Public Administration donated 20 laptop computers to the organizations and institutions that gather a large number of young people and contribute to the employability of the disadvantaged in Montenegro.

The laptops will be available to all young people and we believe that this could help improve their skills and knowledge. The organization/institution list can be found <u>HERE</u>.

During the 3 years of implementation of the *My Career From Zero to Hero* project, we supported 6 organizations, implemented 2 six-month courses involving 70 young people with more than 1,630 hours of direct work, resulting in 38% of them finding employment, creation of 12 video tutorials, organization of 2 showcase days with 70 participating employers, involvement of more than 250 stakeholders in Montenegro and the development of 12 business ideas through the entrepreneurial skills course.

This is only a part of the results of the project, and hereby we would like to once again thank all the stakeholders for the support and trust and encourage you to take part in our forthcoming activities in this domain.

The project *My Career From Zero to Hero* in Montenegro was implemented by Forum MNE, in cooperation with CZOR (Serbia), CEM (Bosnia and Herzegovina), TOKA (Kosovo) and YSC (Albania), with the financial support of the European Union and the Ministry of Public Administration of Montenegro.



1.1.2. MAKE THE GROWTH INCLUSIVE TOWARDS EU INTEGRATIONS

In 2023 Forum MNE initiated a new project Make the Growth Inclusive towards EU Integrations – Empowering Civil Society to Effectively Contribute to Inclusive Local Growth, aimed to contribute and stimulate inclusive growth of the local communities in Montenegro by empowering civil society organizations, local organizations and other public and private sector stakeholders and networking for the joint action.

Project focuses on the development and implementation of employment services in line with the NEET youth and labor market needs through a multisectoral approach. In that regard, the first phase of the project was the drafting of



the situation analysis called *NEET Youth in Montenegro*. The analysis provides an insight into the NEET youth as well as the institutional approach to this subject, the NEET youth population mapping in Montenegro, and also points out the key barriers in school-to-work transition or youth involvement in formal and non-formal education. The analysis can be found here.

In September we organized the first event within this project, *The Development of Partnerships through Local Initiatives and Support to Youth Employment,* involving approximately 50 representatives of the civil society organizations, business sector, IT and academic community.



The aim of the event was to provide networking space to the participants, match individuals and organizations and enable them to jointly shape future projects and initiatives. The organizations were given the opportunity to cooperate through a call for the proposals for the implementation of *one-stop-shop* youth employability model, published after the event was finished.





The focus of the call for the project proposals was the implementation of the *one-stop-shop* model for youth employability, encompassing soft and digital skills courses, career counseling and entrepreneurial skills courses. This was preceded by the work of the multisectoral working group that prepared the curriculum for each of the mentioned courses.

The total amount of available funds for this call is 50,000€, and 5 consortiums were supported:

One-stop-shop model services	Supported organizations	Allocated funds (EUR)
Digital skills course – level A	NGO Technical and Research Laboratory (TechLab) in consortium with the Mediterranean University	13,628.00
Digital skills course – level B	ICT CORTEX – Cluster for IT, innovation, education, design and technological development of Montenegro, in consortium with Build Studio, DigitalBEE EDU and Logate Institute.	13,990.00
Career counseling level A	NGO Alliance for Children and Youth "Home" in consortium with the prevention and education center PREeduco	8,036.00
Career counseling level B	European Policy Network MASTER in consortium with OKTA - Center for Psychological Counseling	8,880.00
Entrepreneurship course	Union of Young Entrepreneurs of Montenegro in consortium with Protos film	9,000.00



Two trainings were organized for the selected organizations to strengthen their capacities for implementation of *one-stop-shop* methodology and project management.

Forum MNE is in charge of implementation of the soft skills program.

The call for youth to participate in the #OneStopShop training program was published at the end of the year. In 2024, 50 young people from the central region will be given the opportunity to become a part of the third generation of participants in our training. Once the call is finished, the candidates will be selected through interviews and upon signing the scholarship agreements, after which we plan to begin with the 6-month training program.

The project Make the Growth Inclusive towards EU Integrations – Empowering Civil Society to Effectively Contribute to Inclusive Local Growth is implemented by Forum MNE and Center for Youth Education and supported by the European Union and the Ministry of Public Administration of Montenegro.

1.1.3. YINFOPIONEERS - PIONEERING YOUTH INFORMATION AND COUNSELING IN THE WESTERN BALKANS

We started the YinfoPioneers year by publishing the regional call for drafting the initial design of the project logo. Young people from Montenegro, Albania, Bosnia and Herzegovina and North Macedonia had the chance to have their name associated with the logo, project and participation in the field of youth information. We are pleased to say that, amidst the intense competition, the award went to Dušica Zlajić from Montenegro.

It should be pointed out that we strengthened the capacities of eleven (11) youth work practitioners throughout the year through participation in two regional trainings.

YIMMY training focused on the development of competencies of youth work practitioners and other youth work experts in the area of youth information and counseling. It was held in March in Banja Luka (Bosnia and Herzegovina). Eight practitioners gained valuable knowledge and skills required for efficient youth information and provision of support in youth development.





ALTYO training was held in June in Struga (North Macedonia). Five youth work practitioners developed key knowledge and skills in advocating and lobbying through active involvement and interactive methods, with a special focus on advocating the increase of interest of youth in their right to information.

As a part of the Youth Information – Challenges and

Solutions event at the end of June we gathered young people, experts, representatives of the civil society and relevant institutions and other youth stakeholders. The event, inter alia, served as a platform for the exchange of ideas, perspectives and opinions, intending to identify the chances for the improvement and development of new strategies and expand cooperation between the organizations and institutions involved in youth work.

Bearing in mind the need for discussion amongst various stakeholders in Montenegro on finding the best model for the improvement of youth information services, it was necessary to create a space for the exchange of ideas, starting with the identification of the needs of youth, exploration of the potential methods for information sharing and generating the ideas for future joint activities. The participants, divided into small groups, shifted the subjects and gave every group the chance to contribute with the answers and take part in the discussions.

We ended the year with social network activities and a campaign that included a string of video messages from the young people from the region on the right to information, alongside the main messages/conclusions from the final report on the *Youth Information Needs in the Western Balkans*. The report can be found here.

The project Yinfopioneers - Pioneering Youth Information and Counseling in the Western Balkans is coordinated by ERYCA (The European Youth Information and Counseling Agency, coordinator), Youth Resource Center Tuzla (BiH), Youth Voice Network of Organizations (AL), Agency for Development and Cooperation – CEREBRA (BiH), Students' Cultural Center/ŠKUC (SLO), Mladi info International (MK) and Forum MNE through Erasmus + Program (CBY).



1.1.4. CHANGE THE RULES OF THE GAME!



"A third of students aged 13 to 18 occasionally or regularly use alcohol, while every other student personally knows someone who uses alcohol", as stated in the *Health Culture and Alcohol Use Among Young People in Montenegro* research, implemented in 2023 by Forum MNE in cooperation with the Bureau for Education Services of Montenegro as a part of the five-year program *Change the Rules of the Game!*

The research conducted by Zoran Lalević, M.Sc involved more than 7,500 eighth- and ninth-grade elementary school students and students of secondary vocational and general program secondary schools from all Montenegrin municipalities.

The collected data indicate the limited possibilities of schools to influence the opinions and behaviors of students through educational programs. The impact of educational programs on the opinions of the youth largely depends on the quality of teaching, whether the students find it interesting and adjusted to their needs. To ensure better coverage and recognition of the cross-curricula topic of health education and improve the quality of education, Forum MNE developed a program for professional development of teachers. The training of trainers who will be implementing the program was organized from 21st to 24th December in Podgorica, gathering 15 teachers experienced in non-formal education and youth work practitioners.

When it comes to alcohol availability, the research showed that most students (75%) believe that alcohol is available to them without any limitation, at any time and any place, provided that they have the money to purchase it. Forum MNE confirmed that is the case by the mystery shopper method organized in four Montenegrin municipalities: Podgorica, Nikšić, Bar and Bijelo Polje. Out of 100 attempts to purchase alcohol or alcohol-containing products from the retailers, the underage mystery shoppers managed to do so without any issue in 98 cases.



In parallel with this research, Forum MNE conducted media monitoring which showed that the TV advertisement has a very limited direct influence on the habits and behaviors of the underage population when it comes to alcohol consumption.

The activities aimed at preventing alcohol consumption also involved direct engagement with young people through various forms of education and the strengthening of organizational capacities. Additionally, efforts were made to empower members of the youth volunteer's club, which operates as part of Forum MNE. During this period, we organized a youth workshop and launched a campaign titled #IDontWantToAndIWont (#NeZelimiNecu).





Forum MNE continued its efforts to enhance the quality of youth work in Montenegro, particularly by advocating for the promotion of children and youth protection policies in non-formal education programs. Youth work practitioners play a crucial role in safeguarding the well-being of young people.

All the activities are organized as a part of the five-year program *Change the Rules of the Game!*, implemented by Forum MNE with the financial support of the Swedish International Development Cooperation Agency (SIDA) via ForumCiv and IOGT NTO Movement.

1.1.5. UNLOCKING POTENTIALS OF YOUTH WORK IN THE WESTERN BALKAN REGION

In 2023 we initiated the implementation of *Unlocking Potentials of Youth Work in the Western Balkan Region* project, whose goal is to support the quality development and recognition of youth work in the Western Balkan region through regional cooperation, networking and drafting of innovative practices.

The project is implemented by Forum MNE in cooperation with partnership organizations: The National Association of Youth Work Practitioners (NAPOR) - Serbia, Union for Youth Work - North Macedonia, PRONI Center for Youth Development - Bosnia and Herzegovina, Youth for Social Changes - Albania, THY - Kosovo, Human Rights Education Youth Network - Belgium.

During the next two years, the project will focus on strengthening the capacities of the youth work practitioners and the creation of the environment for the development of quality and standardization of youth work in the Western Balkan, with active participation of the relevant stakeholders from the region.

The project is financially supported by the European Union.

1.2. YOUTH AND SOLIDARITY, COOPERATION AND COHESION

Forum MNE encourages solidarity and cooperation among young people and supports their active contribution to social cohesion, justice and peace.

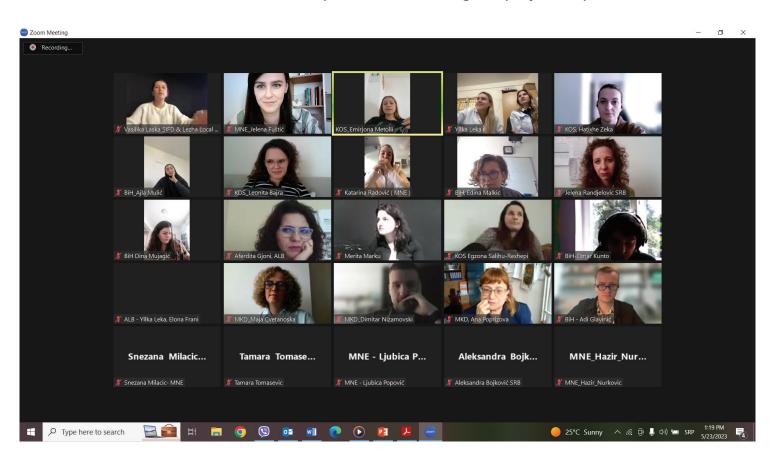
Within this strategic direction, Forum MNE works in several fields: reducing the ethnic and social distance of young people, mobility and migration of young people and the development of local communities and youth organizations.

1.2.1. GIVING AND RECEIVING - YOUNG ACTIVE CITIZENS FOR PEACE AND PROSPERITY

The project Giving and Receiving – Young Active Citizens for Peace and Prosperity aims to boost the local and regional partnerships between CSOs and local governments for good governance with youth participating in decision-making processes and strengthening participatory democracies in the Western Balkans.

The regional project is implemented by MIOS (Bosnia and Herzegovina) in partnership with TOKA (Kosovo) and Forum MNE (Montenegro), including 6 countries: Albania, Bosnia and Herzegovina, Montenegro, Kosovo, North Macedonia and Serbia.

Forum MNE started with the preparatory activities in 2023, focusing on the capacity strengthening program, consisting of two main activities. There was an online workshop called *Advocacy and Partnership Building*, gathering 30 education practitioners from 6 Western Balkans countries. The goal of this workshop was to get the education practitioners to know each other and learn their roles and responsibilities during the project implementation.



This was followed by a regional four-day training in Podgorica, with a view to introduce the participants to the service learning methodology and the steps in drafting the activities, and build the capacities for advocating and establishing partnerships with the decision makers at the local and national level, digital literacy and combating fake news.

The next steps in the project implementation were also agreed upon during the training, with the education practitioners given the role of supporting young people in establishing, shaping and implementing service learning initiatives in their local communities in the area of digital and media literacy in cooperation with the partnership organizations, whilst taking into account that the initiatives are implemented in cooperation with the local authorities within the community.

The project is supported by the Regional grant of the SMART Balkans – Civil Society for Shared Society in the Western Balkans regional project implemented by Centar za promociju civilnog društva (CPCD), Center for Research and Policy Making (CRPM) and Institute for Democracy and Mediation (IDM) and financially supported by the Norwegian Ministry of Foreign Affairs (NMFA).



1.2.2. YOUTH IN WESTERN BALKAN- A VIRTUAL POSTCARD

The aim of the project is to improve media literacy and critical thinking of youth in the Western Balkans region, as well as to create the space for the intercultural dialogue between the youth in Serbia, Montenegro, North Macedonia and Bosnia and Herzegovina.

A regional training of trainers was organized in 2023, gathering more than 30 young people who will facilitate approximately 180 virtual intercultural exchanges and workshops for youth aged 15 to 25 during the next two years.

The training participants - future facilitators, improved their media literacy knowledge and skills through four dynamic modules, three of which were held online, while the fourth module was organized in Podgorica.

The project Youth in Western Balkan – A Virtual Postcard is implemented in Montenegro by Forum MNE, in partnership with Media Diversity Institute - Western Balkans (Serbia) as Project Coordinator, Youth Newspaper Association in Bosnia and Herzegovina - ONAuBiH (Bosnia and Herzegovina) and Youth Educational Forum - MOF (North Macedonia) as project partners.



The project is financed by the European Union and co-financed in Montenegro by the Ministry of Public Administration of Montenegro.





1.2.3. HEARMI

Forum MNE continued the implementation of the *HEARMI* project implemented by the TOKA (Kosovo) with partner organizations: New Horizons Foundation - NHF (Romania) and MIOS (Bosnia and Herzegovina). The project aims to build the involved organizations' capacities to strengthen the civic engagement of young people and the young people's ability to advocate for social inclusion in service learning projects.



Last year we participated in a study visit to Romania: on that occasion, 30 education practitioners from the partnership countries gathered to learn about the manner of service learning implementation in formal and nonformal education in Romania. During the visit, the participants drafted the publication called *Ignite the Community's Spark*, a pocket guide for service learning projects.

The guide was presented in Podgorica in October, at the info session for the education practitioners. The participants also had the

chance to get to know about the Regional Service-Learning Award, an initiative traditionally organized by Central and Eastern European Service-Learning Network, to be joined by Montenegro next year.

In the period from August to November, 19 young people alongside their mentors worked on the implementation of the new service learning project. After analyzing the issues in their community, they came up with the idea to bridge the generational gap and propose alternative forms of entertainment for children. After spending their time socializing and speaking with the elderly at the Senior Fest, they created a publication called *Evergreen Games*, compiling old, somewhat forgotten games for children with detailed rules in cooperation with the NGO Parents and children from the social service *Classroom for Friends*.



This year, Forum MNE continued to actively participate in the Central and Eastern European Service-Learning Network.

Project HEARMI – Boosting HEARts and Minds of Youth with Service Learning is financed by the European Commission – Capacity Building in the field of youth.

Institutional support for the implementation of activities on addressing the risk factors and root causes of violent extremism among the youth population in Montenegro in the following two years is provided through *Core Grant* of the Regional project *SMART Balkans* – *Civil Society for Shared Society in the Western Balkans*, implemented by *Centar za promociju civilnog društva* (CPCD), Center for Research and Policy Making (CRPM) and Institute for Democracy and Mediation (IDM) and financially supported by the Norwegian Ministry of Foreign Affairs (NMFA).



1.3. YOUTH AND HEALTHY ENVIRONMENT

Through activist and information campaigns, Forum MNE creates conditions for youth activism and youth creativity related to the environment and climate change.

Forum MNE is one of the member organizations of the network of Socially Responsible Companies in Montenegro (CSR), within which, since 2013, it has been actively participating in the implementation of the strategy of sustainable development through the activities of the network.

Numerous workshops, dialogues and quizzes on the subject of human rights, ecology and environment protection, sustainable development, climate changes, poverty, intercultural education, etc. were organized during the *Global Education Week*.

After the APV meeting in April, Forum MNE took part in the Erasmus+ exchange program for youth in Spain called D(th) is-connection. In May, four young persons from Montenegro spent time in the *El Piélago* camp, near Toledo. Alongside the participants from Spain, Italy, Armenia, Ukraine and France, our young people developed the workshop implementation skills by dealing with the subjects on the importance of environment protection and the impact nature has on us, all that without the use of electronic devices.



2. OTHER ACTIVITIES

2.1. Global education

Forum MNE has been a member of the Global Education Network since 2013. The North-South Center is a partial agreement of the Council of Europe, and the Center aims to develop, improve and maintain strategies and capacity building for global education with a focus on institutions and experts in the field of global education in the formal, non-formal and informal sectors.

As in previous years, the Global Education Week was organized again, from 13th to 19th November, with this year's subject being Peace for the Planet. A Planet of Peace. Numerous campaigns, quizzes, competitions, dialogues and debates were organized on subjects such as human rights, ecology and environment protection, sustainable development, climate change, poverty, intercultural education etc.

The Global Education Week involved individual participants, a total of 40 elementary and secondary schools, two kindergartens and the English Language Teachers' Association (ELTAM).









2.2. Support to implementation of activities of OEAD GmbH in Montenegro

A long-standing partnership with OEAD GmbH continued in 2023, through the implementation of vocational education projects. A framework for these activities is provided by the ongoing process of educational reform in Montenegro. Promoting cooperation between the school and business, building school quality and inclusive vocational education are some of the top priorities of the vocational education reform.

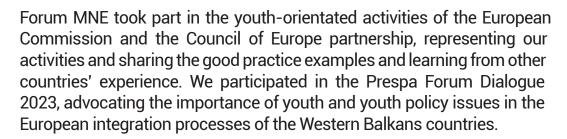
In that sense, OeAD included six trainings for the high school principals and practical education organizers in a project implemented in Montenegro, Bosnia and Herzegovina and Serbia. The work group also worked on the drafting of content for the *Guidebook for Organization and Implementation of Practical Education*.

Five workshops and a promotional conference for the draft version of the Guidebook were organized this year.



3. WE ARE A PART OF THE COMMUNITY

Alongside the projects, we give great importance to the activities and improvements in all the relevant domains at the national and local level through participation in public discussions and consultations, and therefore this year we continued with the activities in the area of youth work development, focusing on its recognition and standardization.



We continued to participate in the work of the National Operational Team for Combating Violent Extremism, Terrorism, Money Laundering and Terrorist Financing and other relevant activities and events in the area of prevention and combating violent extremism.

We actively contributed to the efforts for enhancing youth employability through our involvement in the work group for the implementation of the *Youth Guarantee* program in Montenegro. We participated in relevant events









such as the Western Balkans Civil Society Forum, where we presented our *one-stop-shop* program as an example of good practice in the region.

Our long-term cooperation with the Faculty of Political Science also continued, with two groups of Social Policy and Social Work course course students being engaged in Forum's work as trainees for a month.

Forum MNE's volunteer club reinitiated its work at the beginning of 2023. After a public call for the volunteers, we formed a new youth group. The call is open, and new members can join us throughout the year!

This year, Forum MNE continued to actively participate in networks, such as: Central and Eastern European Service-Learning Network, the Youth Network of Montenegro, the Coalition for the Rights of LGBTIQ+ Persons in Montenegro and the Network of Organizations Fighting against Peer Violence in Montenegrin Schools.

The goal of the **Central and Eastern European Service-Learning Network** is to introduce the concept of service learning in education systems and the work of NGOs in the countries of this region to encourage innovation in education through local capacity building.

The Youth Network of Montenegro is an organization, i.e. an association of non-governmental organizations/associations that implement youth policy, and it assembles 46 organizations.

Network of Organizations Fighting against Peer Violence in Montenegrin Schools was established on 26 July 2018 within the project Coalition against Peer Violence in Montenegrin Schools, whose main goal is to create protective mechanisms for elementary and high school students in Montenegro. The mission of the Network is to develop a supportive environment, free of violence, based on understanding and accepting diversity among students.

EQUALLY – Coalition for the rights of LGBTIQ+ persons in Montenegro, formed in 2022 with the goal of joint work and advocacy of various social actors for the full legal and social equality of LGBTIQ+ persons in Montenegro in all fields. It functions on the principles and values of total respect for fundamental human rights and freedoms, equality, voluntarity, feminism, egalitarianism, solidarity, mutual support and respect and direct democracy.

In the last year, the network developed a methodology for monitoring the work of the system institutions in the domain of LGBTIQ+ persons' access to justice, as well as methodology for monitoring the work of the civil society organizations and their services of support to the LGBTIQ+ community.

4. FINANCIAL REVIEW AND DONOR REVIEW - 2023

IOGT-NTO Movement 53670.00 €

■ OeAD 33000.00 €

■ European Commission 122520.00 €

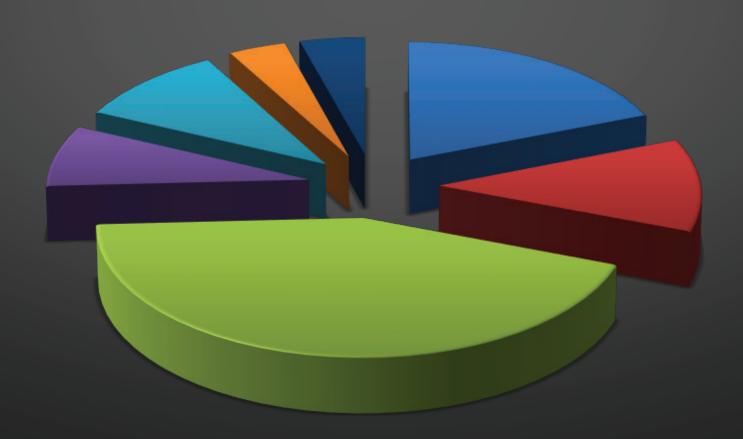
Ministry of Public Administration 21965.00 €

■ SMART Balkans 28026.00 €

■ UNDP 10622.00 €

■ Other donations 12099.00 €

Total: 281902.00 €



5. FORUM MNE TEAM

