

ANNUAL REPORT 2020



Forum MNE

www.forum-mne.com

FORUM MNE

(Forum MNE, www.forum-mne.com) has been active in Montenegro since 2002, first as PRONI Institute for Social Education of Youth, then as Forum Syd, and finally as **Forum MNE** as of 28 March 2007. Namely, in 2007, **Forum MNE** was transformed from an international project into a local organisation pursuant to the decision of the Forum MNE founding assembly and of the **Forum Syd** Committee from Sweden. **Forum MNE** works on developing local strategies for community development through non-formal education and youth work.

Since its establishment, Forum MNE programmes have been predominantly supported by **SIDA** (Swedish International Development Cooperation Agency). Since 2006, Forum MNE has established cooperation with numerous international and national donors, such as **ERSTE Foundation, European Commission, Rockefeller Brothers Fund, Council of Europe, Balkan Trust for Democracy**, while at the same time networking at local, national and European level.

In 2020, the organisation had 6 employees. It managed the network of 384 youth workers and 13 licensed youth activists. Also, it had an advisory youth body composed of 15 members and 20 active volunteers. **Forum MNE** operates in Podgorica, at 4 Bratstva i jedinstva Street, and it is managed by the 5-members steering committee. The assembly is composed of representatives of youth and youth groups, as partner organisations from civil society and public administration that the **Forum MNE** cooperates with.

The organisation has developed its rules and procedures for: human resource management, child protection, quality assurance of youth work in the community, volunteers' network development, organisation of intercultural and educational exchanges of youth and volunteers, and organisation of youth camps. **Forum MNE** has clear financial procedures and grounds its programme development in participatory developed long-term strategic plans.

Forum MNE vision is:

Just and peaceful society with young active citizens contributing to its development

Forum MNE mission is:

Forum MNE is an organisation which achieves its vision by supporting development of young people into conscious, responsible and active individuals and citizens, capable of recognising, seeking and exercising their rights and thus contributing to development of a peaceful and just society.

Forum MNE develops and implements programmes and projects promoting: **non-formal education, youth work** in the community, **youth activism**, EU values and democracy, **child and human rights** and **youth policy**. We put efforts to make our programmes contributing to sustainable development as well as to make our operation socially responsible.

Forum MNE implements all its programmes in line with its 3 strategic directions:

- Advocacy and lobbying for better position of the youth;
- Recognition and acceptance of non-formal education;
- Strengthening international cooperation.

It does so through the following programmes:

- ✓ **Youth work**
(youth clubs, youth workers, youth activists, volunteerism, youth work programmes);
- ✓ **Public policies**
(youth strategies, youth laws, youth employment, curriculum, trainings for teachers);
- ✓ **Sustainable development/social entrepreneurship**
(social and civil responsibility).

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Elvira Hadžibegović Bubanja
Executive Director



Dear youth, partners, donors, citizens,

You are reading Forum MNE Annual Report for 2020 – our eighteenth year of existence and work.

We are officially adult!

I know that all of us have been hoping and preparing for the big celebration, but unfortunately we have been struck by the Covid-19 pandemic.

Although we deserved to celebrate all successes achieved so far and, in general, we always stand for celebrating both small and big anniversaries, both rises and falls, this year it was impossible to do so.

I believe that we have, as all the others, tried to cope with the new reality as best as we could, and to continue working towards achieving our mission and our vision. Human contact, empathy, compassion, live talk, individual cognition and active learning had to take on some new forms and formats. I think that we have gained strength and demonstrated diversity, creativity and, I would dare to say, innovation in approaching different target groups.

What is the most important in challenging times as the 2020 definitely was – we have proved, I am confident, that we are always there for each other.

In the following pages, you will find information on our continued activities in preventing violent extremism and radicalisation both in the region of the Western Balkans and at the national level. We have put efforts to strengthen the youth's voice regarding this phenomenon and to increase the visibility of parents, particularly mothers. The most interesting novelty is that this year, after more than a decade, we have started awarding financial grants to civil society organisations. The process was very complex, not only due to the diversity of the Western Balkans and different languages we speak, but also due to the large number of good applications that unfortunately we had to reject because of the limits of available funds. It is worth mentioning that we have facilitated the evaluation committee, composed of nine members, and that procedures like this remind us of the challenges that our donors face from year to year.

We have joined the inevitable digital revolution through our project “My career from zero to hero”. You will find here the projects that could help you to improve your knowledge in the digital world. We have done our best to perceive the community as a whole, and to take a good look at all its actors and conditions in which they create. As a result, you will discover our projects that enable us to have almost equal conditions and to be as fast as our slowest member is progressing.

Even in these difficult times we have not forgotten the art and in the pages that follow you will find everything about the silence fiction.

Our enormous gratitude, as always, goes to young people who have trusted us and gave us the honour of being a part of their development. Thank you!

Finally, I would like to remind that Forum MNE is an open organisation. Therefore, you are more than welcome to visit us, write to us and share with us your vision of our society that would completely meet the needs of youth and provide them the required support in their personal and social development and growth.

Sincerely,

Elvira
Executive Director
elvira.hb@forum-mne.com

1. FORUM MNE PROGRAMMES

1.1. PUBLIC POLICIES PROGRAMME

Objective of the *Public Policies* programme is to contribute to development of the youth policy and also stimulate the education policy to offer to children and youth those skills that will be useful for them in their everyday living and make them competitive in the labour market. During 2020, Forum MNE has been actively developing projects under the Public Policies programme in line with the organisation's vision, i.e. developed and implemented primarily those projects that affect youth and education.

Within the Public Policies programme, Forum MNE has been active in several areas: education programmes, public policies monitoring and trainings of teachers. In addition, we have been a part of the National Operational Team (NOT).

For the purpose of intensive monitoring over implementation of the Action Plan, the Bureau for Operational Coordination, headed by Minister of Interior Mevludin Nuhodžić, has established the inter-ministerial *National Operational Team (NOT) for Monitoring Implementation of the Strategy for Countering Violent Extremism*. The team is composed of 23 representatives of public administration bodies, Supreme Court, Supreme State Prosecutor's Office, public authorities and institutions, and non-governmental organisations. Forum MNE is one of the two non-governmental organisations represented in the team. The team meets on regular basis and makes decisions on actions to be taken in the area of preventing violent extremism and radicalisation.

In order to achieve the most efficient and high quality functioning, NOT is divided into seven working groups (so-called RAN (Radicalisation Awareness Network) groups). Forum MNE is an active member of the group dealing with education and youth, where the initiatives in this area are predominantly defined. The advantage of these groups lies not only in networking the field activities and in multi-sectoral approach, but also in timely detection of groups and communities lacking sufficient support.

Furthermore, Forum MNE is a member of the Team for Assistance and Protection, formed by the Bureau for Operational Coordination in May 2019 upon NOT initiative. This team is consisted of representatives of: Ministry of Labour and Social Welfare, Ministry of Health, Ministry of Education, Ministry of Interior, Police Directorate, local self-government units and non-governmental sector. In 2020, the Team has been devoted to defining procedures and protocols for reaction. The Team is also focused on returnees from conflict-affected areas who have not been prosecuted, primarily mothers and children, Montenegrin citizens. The most defeating fact is that all our / Montenegrin children waiting to return are girls, the oldest one being nine years old. The urgency of their return and start of their reintegration is the imperative.

One representative of Forum MNE also participates in the Steering Committee of the **Youth Network of Montenegro**. The Youth Network is an association of 36 non-governmental organisations dealing with youth policy issues.

In addition, Forum MNE is a member of the **Network of Organisations Fighting against Peer Violence at Montenegrin Schools**, established on 26 July 2018 under the project *Coalition against Peer Violence at Montenegrin Schools*. Its main objective is to create mechanisms for protection of pupils in primary and secondary schools in Montenegro. The Network mission is to develop stimulating environment with no violence, based on understanding and accepting diversities among pupils.

Forum MNE has launched a **Regional Network of Civil Society Organisations** dealing with preventing and countering violent extremism. The network gathers 30 active organisations from Albania, Bosnia and Herzegovina, Kosovo, North Macedonia, Serbia and Montenegro.

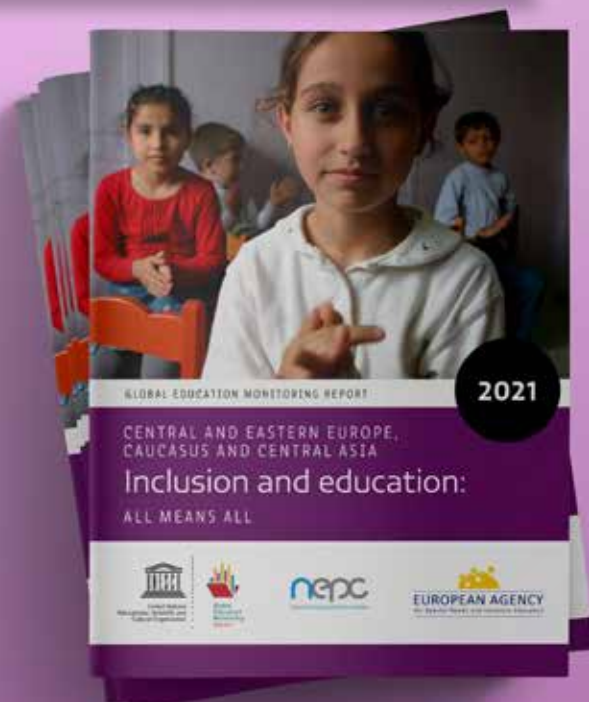
Moreover, Forum MNE participates in the Network for Service-Learning in the South Eastern Europe, aimed at introducing the service-learning concept in education systems and NGO work in South Eastern Europe countries, in order to stimulate innovations in education through development of local capacities.

1.1.1. Central and Eastern Europe, Caucasus and Central Asia Report on Inclusion and Education

Forum MNE has contributed to development of the 2021 Central and Eastern Europe, Caucasus and Central Asia Report on Inclusion and Education - #AllmeansALL. The report has been prepared by UNESCO under its General Education Monitoring (GEM) Report, in partnership with the European Agency for Special Needs and Inclusive Education and the Network of Education Policy Centres (NEPC).

This regional report on inclusion and education in Central and Eastern Europe, Caucasus and Central Asia gives insight into the main challenges and key solutions with regard to inclusive education. It is grounded in detailed profiles of 30 education systems over the region. Also, it tackles additional risks for inclusion caused by Covid-19 pandemic.

The report can be downloaded [HERE](#).



1.2. YOUTH WORK PROGRAMME

Forum MNE considers the youth work to include activities and programmes based on non-formal education methods and principles, with a view to stimulating development and transformation of youth into conscious, responsible and active members of the community, by creating conditions for reaching their full potentials.

Youth work organised by **Forum MNE** in Montenegro is grounded in the researches on youth needs. These researches are conducted in cooperation with partner organisations, institutions and services and should serve in identifying the youth needs and problems, as well as in finding possible solutions.

This programme is implemented through the following areas and projects: opening and support to opening **youth clubs, recognition of the youth worker and youth activist professions, volunteerism, education exchanges of youth, prevention of violent extremism among young people, employment, entrepreneurship, culture.**



1.2.1. Communities first: Creation of a civil society hub to address violent extremism – from prevention to reintegration

Regional initiative “Communities first: Creation of a civil society hub to address violent extremism – from prevention to reintegration” is implemented by Forum MNE in partnership with the Centre for Legal Civic Initiatives (Albania), Hope and Homes for Children (Bosnia and Herzegovina), Partners Kosova Centre for Conflict Management (Kosovo), Centre for Common Ground (North Macedonia) and Cultural Centre DamaD (Serbia). The most important activity under this initiative in 2020 was launching a call for projects of small local civil society organisations.

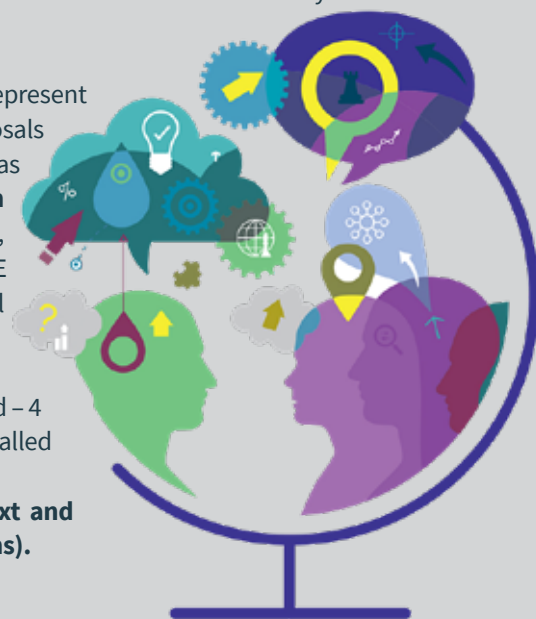
Researches (mappings)¹ conducted within this programme and numerous direct consultations held with CSOs through workshops and capacity building trainings have shown that capacities of local CSOs, working in the community with the objective to effectively contribute to P/CVE² programmes and policies, are rather limited in technical, organisational and financial terms. On the other hand, there are no mechanisms enabling cooperation between CSOs and public authorities in P/CVE, especially at the local level.

For a long period of time, programmes and financing possibilities in this area have been utilised by a small number of well-developed CSOs and research organisations, which often do not have contact with local communities and which have limited capacities to implement activities related to the community needs, drivers of violent extremism and community resilience to it.

Communities with seriously hampered social and economic ties among people represent fertile grounds for violent extremism. Therefore, objective of the call for proposals “Building Communities’ Resilience to Violent Extremism in the Western Balkans” was to **support small local organisations³ and local CSOs in the Western Balkans in their efforts to build and increase community resilience to violent extremism**, through the creation of local partnerships and joint community-based P/CVE actions with other relevant actors: authorities, faith-based organisations, cultural institutions, youth associations, media and academia.

There were 206 proposals submitted, out of which 24 projects have been supported – 4 projects per each participating country. The overall amount of allocated funds totalled EUR 120,025.27.

The selected projects are small scale projects, grounded in the local context and replicable (implementable in similar environments across the Western Balkans).



¹ Researches (mappings) are available at: <http://www.forum-mne.com/en/civil-society-in-preventing-and-countering-violent-extremism-in-the-western-balkans-2/>

² Preventing and countering violent extremism

³ Grassroot organisations

LIST OF SUPPORTED ORGANISATIONS

Montenegro	Albania	Bosnia and Herzegovina	Kosovo	Srbija	North Macedonia
NGA Alfa Centre	Woman Center for Development and Culture Albania - W.C.D.C.A	Association for Social Research <i>Global Analitika</i>	Centre for Advanced Studies - FIT	Centre for Intercultural Communication - CINK	ZIP Institute
NGA Montenegrin Organisation for Youth Independence and Mobility - COSMO	Center for Bridging <i>Communities</i>	Centre for Psychological Support <i>Sensus</i>	Foundation for Information, media, Dialogue and Education - KosovaLive	Association of Psychologists of Novi Pazar	Journalists for Human Rights
NGA Children of Montenegro	People in Focus	Association for Dialogue in Family and Society <i>Mali koraci (Small Steps)</i>	Lidhja në Interes Zhvillimor për të Ardhmen e Rinisë - LIZA-R	Centre for development of Civil Society - PROTECTA	Youth Council Prilep
Monitoring grup Ulcinj - MogUI	Albanian Legal and Territorial Research Institute – ALTRI Center	Foundation <i>Muharem Berbić</i>	OJQ Sundimi i Demokracisë në Kosovë - SDK	Education Centre of Sombor	Open Fun Football School



Within the capacity building programme designed for civil society organisations in order to make them successful in creating and implementing violent extremism prevention programmes, two trainings on “Identification and deconstruction of extremist narratives” were held in early February 2020 in Podgorica. The trainings were attended by 50 representatives of civil society organisations, professional associations, media, youth and those working with youth.

At the beginning of March, Forum MNE organised the workshop on “Civil society in developing the communities resilient to violent extremism”, attended by 28 representatives of civil society organisations, media, centres for social work, educational and other relevant institutions and youth. During the two-day workshop, participants have worked on drafting the action plan for civil society in the area of violent extremism prevention. The workshop was held in Podgorica.

In cooperation with regional partners, Forum MNE has been continuously working on developing a dynamic network of civil society organisations dealing with prevention and countering violent extremism at local, national and regional level. Also, we work on establishing partnerships with the authorities with a view to creating and implementing effective policies, plans and programmes in this area.

This three-year project has been launched with the objective to strengthen the civil society organisations in the Western Balkans and help them become efficient and responsible social actors.

The project is implemented with the financial assistance of the European Union and the Ministry of Public Administration of Montenegro.

1.2.2. My career from zero to hero

In May 2020, Forum MNE launched the project “My career from zero to hero” aimed at increasing the capacities of civil society to become efficient, responsible and independent actors, capable of constructive engagement with public authorities in defining innovative solutions for youth employment, as envisaged by the 2018 Western Balkan Strategy.

In cooperation with DeFacto Consultancy, we have carried out a research in order to: identify the needs of NEET (not in education, employment or training) population and their social and professional competencies required for conducting 4.0 industrial revolution; identify existing programmes for youth employment; assess the perception and needs of key actors in the process of market inclusion of the youth. The research has covered 131 persons belonging to NEET population, over 30 IT companies and SMEs, and 40 civil society organisations.

The research is available at [Forum MNE website](#).

Based on the results obtained through this research, the multi-sectoral working group, established under the project, has together with Forum MNE team developed education programmes that will represent an integral part of Montenegrin innovative model for youth employability. The model will cover 50 young people from Montenegro who are neither currently employed or in education. They will attend the programmes for development of digital and soft skills as well as programmes of career counselling and entrepreneurship with a view of easier employment.

Online conference on “Presentation of one-stop-shop model for youth employability” was held in December and it was devoted to stressing the importance of multi-sectoral approach in stimulating the youth employment, with special emphasis put on the role of civil society organisations. Around 100 participants had the opportunity to improve this model by giving comments and suggestions at the conference.

During the next year, a call will be launched for small grants to civil society organisations that will implement the programmes created by multi-sectoral working group.

The regional project “My career from zero to hero: Strengthening networks of Western Balkan civil society organisations to implement one-stop-shop youth employability model for future jobs of 4.0. digital revolution” is implemented in Montenegro by Forum MNE in cooperation with Centre for Youth Work (Serbia), Centre for Youth Education (Bosnia and Herzegovina), TOKA (Kosovo) and Youth for Social Changes – YSC (Albania), with the financial assistance of the European Union and of the Ministry of Public Administration of Montenegro.

The project will end in August 2023.



1.2.3. Be a reliable partner! – Role of youth in preventing and countering violent extremism

Project implementation started in April and its main objective is to raise awareness of 50 young people and 10 decision makers, from at least 15 municipalities of three Montenegrin regions, on violent extremism and radicalisation as well as on the importance of youth engagement in their prevention.

Covid-19 pandemic has caused delays in implementation of activities under this project. Therefore, the activity that required the greatest number of participants has been implemented when favourable conditions were created. The event “Be a reliable partner” has gathered 50 young people and 10 decision makers. Participants of the event have created the [“Youth Manifest”](#), i.e. recommendations on the role of youth in P/CVE (preventing and countering violent extremism). The manifest has been distributed to representatives of local self-governments and relevant institutions, and it has also served as a base for participants from Rožaje, Plav, Nikšić and Podgorica in generating community actions during the Week of Youth Activism in Preventing and Countering Violent Extremism.

Objective of the activities carried out within the Week of Activism was to make the youth take the role of socially responsible players in this area.

These activities implied: movie nights, visits to religious facilities, a night of Live Library, online workshops, meetings with representatives of local self-government, chats about the importance of mental health, etc.

In total 200 young people took part in the *Week of Activism*.

The project has been implemented in cooperation with the multi-sectoral National Operational Team and the Ministry of Sport and Youth, with the financial assistance of the European Youth Foundation.





1.2.4. Mother school: Parenting for peace



“Mother school: Parenting for peace” is the project implemented in cooperation with the Austrian organisation Women without Borders - WwB (<https://wwb.org>). The objective of this project is to sensitise mothers to preventing and countering extreme and violent behaviour among youth. During 2020, a model was created encompassing a set of weekly workshops, which gathered mothers in order to make them exchange their experiences, talk about challenges, learn from each other and thus become aware of the important role that parents have in proposing amicable solutions for problems that young people face with.

Introductory interviews were held during March as one of the initial steps in project implementation, whereas the start of the school has been postponed for October, due to Covid-19 pandemic, when the sessions officially started. **The School was held in three municipalities: Podgorica, Tuzi and Nikšić. The programme was attended by 43 mothers.**

The School consisted of 10 sessions in total. The sessions were 2-3 hours long and were held once a week.



1.2.5. Service-learning for more inclusive schools

In 2020, Forum MNE has continued with introducing the service-learning concept in the education system of Montenegro through the project “Service-learning for more inclusive schools”, which will be implemented in 5 primary schools. We have introduced the service-learning concept in Montenegro for the first time through the two-year project on service-learning (01/09/2017 – 29/02/2019).

In the inception phase of the project, a meeting has been held with representatives of the Ministry of Education, Science, Culture and Sport, and it was agreed that the project will be implemented with the Ministry’s consent and be focused on supporting the Programme for suppression of peer violence and vandalism in education institutions in Montenegro as well as on supporting the action plan for implementation of this Programme.

Desk research on violence and vandalism in primary schools has been initiated in the reporting period and will serve as a basis for start of the implementation.

Also, Forum MNE has been engaged in the Network for Service-Learning in the South Eastern Europe, including as a member of jury for selection of projects for the regional award.



1.2.6. Equal access to education for all – Increasing the availability and quality of education to children with special educational needs

Due to Covid-19 pandemic, a need arose for introducing some new methodology and tools in formal education. The project “Equal access to education for all – Increasing the availability and quality of education to children with special educational needs” has been created as a support to the **Resource Centre for Children and Youth in Podgorica** in overcoming the challenges caused by Coronavirus.

The Resource Centre for Children and Youth in Podgorica has been provided with equipment and with training for use of the equipment for distance teaching. Also, trainings on parents’ participation in school life have been organised, thus improving cooperation between the institution and parents as important actors in education of children with special needs, especially in creating and supporting the learning from home.



1.2.7. Supporting a democratic education environment



The overall objective of the project is to improve cooperation and networking between teachers and pupils, not only within a school but also among schools belonging to the fourth mixed group, in order to identify needs in the school/wider community and provide solutions.

The schools belonging to this group and directly participating in the project are: **Secondary Mixed School Bećo Bašić in Plav, Secondary Mixed School in Andrijevica, Secondary Mixed School Braća Selić in Kolašin, Secondary Mixed School Vuksan Đukić in Mojkovac, Primary School Aleksa Bećo Đilas in Mojkovac, Education Centre in Plužine and Education Centre in Šavnik.**

In the inception phase, the project was focused on educative project activities when 2 training have been held on democratic competences. One training was held for 15 teachers (2 from each school) and the other for 35 young leaders (5 from each school). Attendants were selected by means of a public call and based on a questionnaire.

The project is implemented within the action “Quality Education for All” in Montenegro under the joint EU – Council of Europe programme “Horizontal Facility for Western Balkans and Turkey 2019-2022”.

In the forthcoming period, the youth will undergo the process of creating community actions, whereas 7 more actions will be taken by the end of the project, aiming at stimulating the youth and schools’ representatives to develop their democratic competencies.

All activities in the reporting period have been organised online because of Covid-19 pandemic, using different tools and applications (Zoom, Mentimeter, Padlet).

The project will last till 15 May 2021.



1.2.8. Youth Silence Fiction

Objective of the project is to promote the concept of silent movies, as a universal communication tool, and to enable young people from Montenegro, for the first time, to be part of the International Youth Silent Film Festival (<https://www.makesilentfilm.com/how-to-enter.html>). Through this concept, Forum MNE will promote the concept of silent movies as well as film art in general in Montenegro, by creating space for education and empowerment of young people to express their opinions through the creation of three-minute film forms. Apart from all challenges imposed by Covid-19 pandemic, Forum MNE has succeeded to find a way to continue the activities that will enable young people to overcome the current circumstances, through different offered forms, in the easiest and high quality manner. In the reporting period, two-day training “Meet the silence” has been held, where the youth aged 16-20 have learned about movies, synopsis and screenplay writing, framing, production elements, etc. The training was delivered by Biljana Vušović, Producer, and Vuk Perović, Director of the Underhill Festival. Ten educational tutorials have been made within the project:

- Silent movies
- Duration and genres
- Screenplay
- Team
- Direction
- Frames and plans
- Camera positions and movements
- Costumes
- Music and sounds
- Editing



Tutorials are available at [Forum-a MNE](#) website.

During the next year, a set of activities will be carried out: trainings for teachers who will help young people in creating silent movies; 6 consultative meetings with youth who have undergone the training in December; an informative session for all interested youth aged 16-20 from Montenegro; a public call for submission of movies that will go to the competition stage; preparation of an event to be held with the Underhill Festival.

The project will place Montenegro at the map of the International Youth Silent Film Festival, which was launched in the United States.

The project is funded by the US Embassy in Podgorica.



1.2.8. Start!



The overall objective of the project is to stimulate an entrepreneurial way of thinking among young people, with special emphasis put on business, social engagement and social services.

The project was launched in November 2020 and, apart from preparatory activities and action plan, mapping of entrepreneurs from Podgorica, Nikšić, Cetinje, Budva, Tivat, Berane and Rožaje was conducted by January 2021.

The following activities will be conducted in the forthcoming period: 2 three-day trainings; laboratory of entrepreneurial ideas; development of business plans; challenge to find a “Host Company” with which the youth will further elaborate their ideas by combining theoretical and practical work.

The project is financed by the Administration for Sport and Youth of Montenegro.

1.3. SUSTAINABLE DEVELOPMENT/SOCIAL ENTREPRENEURSHIP PROGRAMME

As a concept of development that meets the current needs but also takes into account the needs of future generations, sustainable development is one of the key principles followed by Forum MNE organisation. Forum MNE promotes the sustainable development and social accountability through various actions stimulating participation of citizens on voluntary basis and their contribution to the community through different segments of social engagement. We have been working on developing the awareness of individuals and community on the consequences of decisions and behaviours for social and natural environment.

When it comes to labour rights, human rights, health, security, environment protection, fight against deviant social phenomena, and voluntary initiatives supporting the projects of local and wider community, our organisation has its own regulatory mechanisms that are in line with national and international regulations. The organisation believes that high quality social policies and policies concerning other social segments can be achieved only if created with participation of the whole community. All citizens need to know that they have the right to contribute, depending on their capacities, to the development of a socially responsible and economically sustainable country.

Forum MNE is one of the members of the network of socially responsible enterprises in Montenegro, in which we have been actively participating since 2013 in implementing the sustainable development strategy through the network activities. One of the continuous activities is gathering and recycling of office papers and newspapers. Also, the organisation has been actively involved in implementation of the Millennium Development Goals, giving priority to participation of youth and providing conditions for exercise of their full potentials as well as to implementing a set of measures and activities focused on reducing the youth unemployment.

1.3.1. Forum MNE ranked in A+ category

Ratings are indispensable economic instruments used in the contemporary business environment as a reliable assessment of the overall operation of a business entity. They enable faster and simpler making of business decisions when selecting a business partner, analysing competition or assessing risk.

Rating is a set of clearly standardised and objectivised data covering overall operations of a business entity. Those are defined based on specific methodology that includes both financial and economic analysis of operation in the previous year, developed following the example of the biggest international credit rating companies.

Forum MNE is ranked in A+ category.



2. PARTNERSHIPS

During 2020, due to pandemic, some of the projects implying youth exchange and travelling abroad have been suspended.

This particularly refers to two ERASMUS projects:

- **DIY CAN**

The objective of the project is to enable youth workers and all others communicating with the youth to acquire necessary skills that will contribute to developing resilience and critical thinking among youth, and thus prevent them from joining extremist and populist ideas and narratives inspired by hatred, but in fact make them advocates of human rights campaigns by applying counter/alternative narratives.

- **New Pangaea Youth Exchange**

Forum MNE participates in the “New Pangaea” Youth Exchange project, in partnership with training centre Destelhaide from Belgium and youth organisations from Slovenia, Croatia, Georgia, Great Britain, Finland, Spain and Italy. This project is aimed at: protecting and promoting human rights through art, cherishing cooperation between European organisations and countries, approximating with Erasmus+ programme, and connecting the areas of education, training and youth work. The objective of the project is to develop global citizenship for European youth through art, by developing youth critical thinking and by motivating them to take the initiative and contribute to the society, because even minor changes at the local level could lead to improvements. During the week of youth exchange in Destelhaide, different results will be achieved with more than 16 young people, making them capable of spreading their knowledge further in their countries of origin and their young audiences.

3. OTHER ACTIVITIES

During 2020, Forum MNE has implemented or has participated in implementation of other activities/networks, such as:

3.1. Support to implementation of OEAD GmbH activities in Montenegro

Years-long partnership with OEADD GmbH has been continued in 2020 as well, through 2 programmes: *Strengthening competences of secondary schools' principals* and *Individualisation and transition through AAC and AT in secondary schools*. In total, 9 workshops have been held, attended by 101 representatives of schools.



3.2. Global Education

Since 2013, Forum MNE is a member of the Global Education network. The North South Centre is a partial agreement of the Council of Europe and the objective of the Centre is to develop, improve and sustain strategies and capacity development for global education, focused on institutions and experts in the area of global education in formal, non-formal and informal areas.

The Global Education Week was celebrated on 16-20 November 2020, with the slogan “It’s our world, let’s take action together”. During the Global Education Week, civil society organisations, youth organisations, development organisations, local and national authorities and other organisations have gathered in order to raise awareness on the importance of cooperation for the protection of our world and future through numerous activities.

As an activity under the project “Integration of key competencies in the education system of Montenegro”, the Ministry of Education organised, during the Global Education Week, virtual trainings for teachers with a view of transforming the teaching into the process more focused on pupils’ competencies, and stimulating and strengthening both teaching and learning. Also, the “Week of Sustainability” has been held in the Secondary School for Economics and Tourism in Nikšić. The idea was to influence the pupils, through debates, talks, posters, lectures and workshops, to live in a more sustainable way, thus producing positive effects for the entire planet.

The annual meeting of members of the Global Education was held on 26-27 November. It was focused on identifying global education concept and practice in the Balkans, limitations and challenges during the global pandemic and giving proposals and suggestions for implementation of future strategies, all for the purpose of improving mutual cooperation and functioning of the network members.



3.3. European Youth Work Convention

In the period 7-10 December, over 1,000 experts from the area of youth work and youth policy have actively worked on developing the Declaration produced at the 3rd European Youth Work Convention.

The European Convention represents the main event for strengthening the youth work throughout the Europe, while this year’s focus was on creation of the European Youth Work Agenda.

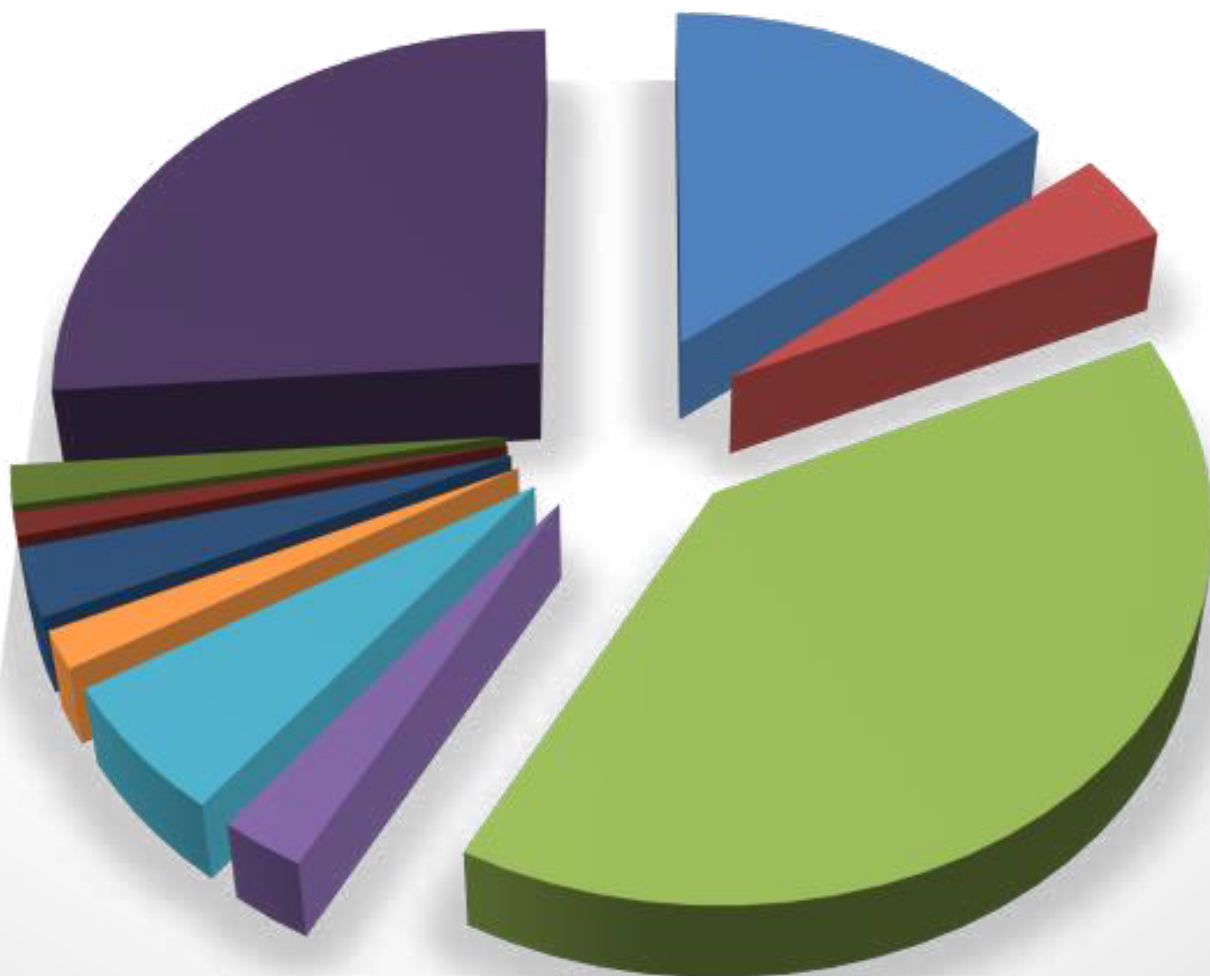
Forum MNE was represented in the Montenegrin delegation through its Executive Director Elvira Hadžibegović Bubanja and Youth Programme Coordinator Jelena Fušić.

Declaration can be downloaded [HERE](#).

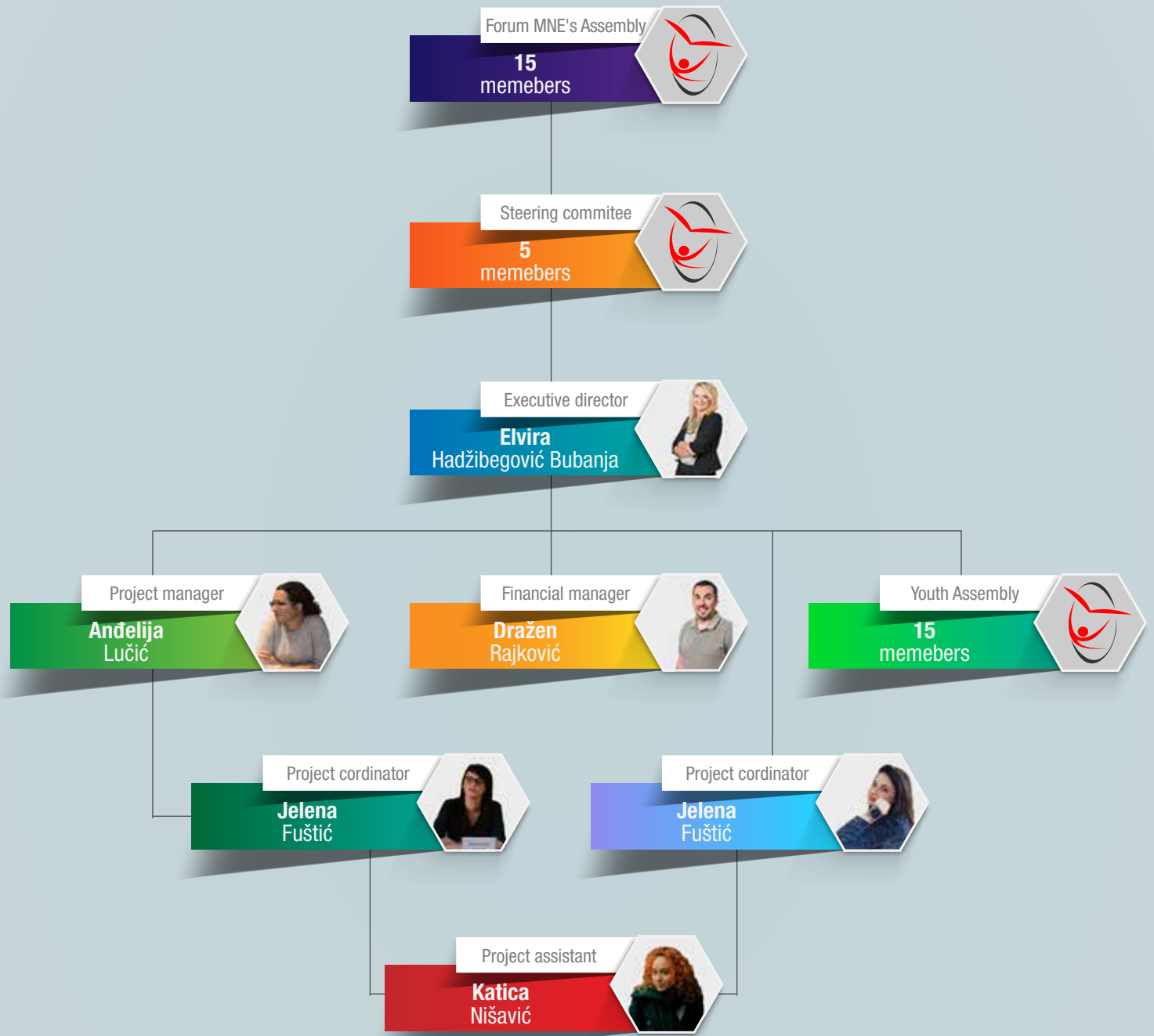


4. FINANCIAL BREAKDOWN AND OVERVIEW OF DONORS FOR 2020

Fondacija braće Rockefeller	50899.87
OeAD	14000.00
Evropska Komisija	141174.70
Ministry of Sports	9346.00
Ministry of Finance	20988.75
British Embassy	6000.00
Council of Europe	10600.00
Embassy of the United States of America	3543.13
European Youth Foundation	6072.00
Ostale donacije	93282.55
UKUPNO	355907.00



5. FORUM MNE TEAM



Forum MNE